



THE GREEN HOUSE

GROWING BUSINESSES & PEOPLE
TO THE NEXT STAGE



www.growing4success.com



info@growing4success.com



(701) 412-1710



3953 4th St E, West Fargo, ND 58078



A NOTE FROM OUR CEO

Dear Entrepreneurs, Business Owners and Leaders,

Welcome to The Greenhouse, your go-to business solutions company for business coaching, consulting and growth strategies. As CEO and Founder, I'm excited to invite you to join us on a transformative journey to elevate your organization and grow your business and people to the next stage.

In today's dynamic business landscape, adaptation and growth are not just ideals; they're imperative. At The Greenhouse, we specialize in providing customized solutions and strategies to help your business not only navigate challenges but thrive and truly blossom.

Your business has the potential to reach the next stage of its evolution. With over 75 years of experience, our team of coaches and consultants is dedicated to cultivating untapped and unexplored proficiencies, focusing on building value through organizational culture, effective leadership and strategic innovation.

Our tailored solutions and strategies align seamlessly with your vision and goals, whether you're a startup or an established company seeking the next level. Partner with us for a journey founded on trust, integrity and a shared commitment to growth.

Thank you for considering The Greenhouse as your partner in success. We're eager to work together to build sustainable success and lasting value in your company.

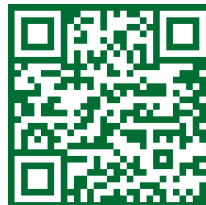
Cheers!

PATRICK METZGER
CEO/FOUNDER



Schedule a FREE 60-Min Consultation

www.growing4success.com



GROWING BUSINESSES & PEOPLE
TO THE NEXT STAGE

WHO WE ARE

The Greenhouse is your premier destination for transformative business coaching and strategic consulting. Nestled in the thriving Midwest business hub of West Fargo, ND, we are a dynamic force in the realm of business solutions delivery.

Our team of seasoned business coaches, consultants and strategic partners from around the nation is driven by a mission to propel your company, team and individual potential toward unprecedented professional and personal growth.



WHAT SETS US APART

We pride ourselves on being the ultimate problem-solvers for business owners, entrepreneurs and high-level executives nationwide. When you have a business problem, we have the solution.

We go beyond the ordinary, crafting tailored strategies that resonate with the unique DNA of your business and people, understanding the intricate dance between vision and execution.

We don't just meet expectations – we exceed them.

- ✓ **SOLOPRENEURS TO BILLION DOLLAR COMPANIES**
- ✓ **PRIVATE & PUBLIC ORGANIZATIONS**
- ✓ **LOCAL, STATE & FEDERAL**

“

If you need to get your team on the same page and work towards a common goal, The Greenhouse will help you get there!

- Alex Lund
Bismarck Sign Co

COACHING & CONSULTING TEAM



patrick@growing4success.com

PATRICK METZGER *Founder/CEO/Coach/Consultant/Speaker*

Patrick has always had a lifelong passion for helping others achieve more. In coaching, consulting and speaking to hundreds of organizations, he enjoys guiding everyone from young startups laying the foundational bricks of success to billion dollar companies in increasing efficiencies and creating impact.

Expertise:

- EOS® Implementation
- Growing & Scaling Businesses
- Exit/Succession Planning & Coaching
- Keynote Speaking

Patrick and his team are extremely knowledgeable, have exceptional business acumen and they are very effective at moving the needle of an organization.

- Gus Petruske, Business Consultant, Ricoh USA, Inc.



james@growing4success.com

JAMES LEIMAN, PH.D. *Partner/Coach/Consultant/Speaker*

Dr. Leiman or just *James*, as he likes to be called, has successfully briefed heads of state, CEOs of multinational companies and ministerial level leaders across the globe. A trailblazer with over 20 years of experience in business development and economic growth, James elevates his clients wherever he goes.

Expertise:

- Workforce & Community Development
- Supply Chain, Inventory & Logistics
- Taxes & Incentives
- Strategic Management Consulting

James is a transformational leader and change agent who has made a tremendously positive impact on our state's economy and business climate during his tenure at the Department of Commerce.

- Doug Burgum, Governor of North Dakota



daryl@growing4success.com

DARYL BRAHAM *Partner/Coach/Trainer/Speaker*

With nearly 40 years of experience in sales, management, finance and leadership, Daryl emphasizes effective communication, aligning organizations around common goals and fostering belief in achieving them. His mission is to enthusiastically and positively impact people's lives, and he lives that, every day.

Expertise:

- EOS® Implementation
- Leadership Training
- Strategic Planning
- Keynote Speaking

Daryl's leadership and vision helped us come away with a meaningful and executable plan. I strongly recommend him to help with your strategic planning or leadership training needs.

- Jill B., CEO, ND Association of REALTORS®

I highly recommend The Greenhouse for businesses who are looking to grow and scale!

- Jen Friese
MAK Construction

Patrick and his team are incredibly effective and great communicators. Highly recommended!

- Jake Brannan
Brite Side Benefits

Patrick has a way of leading teams to dig deep to find solutions! You're certain to come away with a plan for moving your company forward.

- Sue J.
Workshop Attendee

I recommend The Greenhouse to any business looking to take their organization to the next level. The Greenhouse team will help you dig deeper and cultivate true success.

- Ian Harmon
Off Color Media

OPERATIONS TEAM



allison@growing4success.com

ALLISON WECKMAN *Director of Operations*

As the Director of Operations, Allison drives the day-to-day of The Greenhouse and serves as a liaison to the various clients and partners we work with. Her passion boils down to creating great relationships and helping our clients solve problems.



mackenzie@growing4success.com

MACKENZIE BRIMM *Marketing & Content Strategist*

When it comes to branding and messaging, Mackenzie is the secret ingredient that adds that extra sparkle. With her wealth of experience working with small businesses and start-ups, she's a master at navigating unique ecosystems and crafting unforgettable brand strategies.



kavar@growing4success.com

KAWAR FAROK *Director of Business Development*

Kavar brings a wealth of experience, strategic acumen and a proven track record in cultivating robust client relationships. As Director of Business Development at The Greenhouse, he identifies innovative opportunities and solutions for our clientele, while fostering sustainable growth for The Greenhouse coaches and their suite of services.



carissa@growing4success.com

CARISSA METZGER *Champion Wife of Operations*

Carissa focuses primarily on internal operations and project management for The Greenhouse coaching and operations team. Carissa is fulfilled watching the companies we work with grow to the next stage through our team and solution-focused approach.

“Allison masterfully delivered a presentation on time management for two separate cohorts of women business owners in our program. We'd be thrilled to have her back at any time.”

- Rochelle Villa
ND Women's
Business Center

“Thanks for presenting today! We had a blast! Your content was great and it was a fun discussion, and know you are welcome back anytime.”

- Cole Mercier
ND Professional
Communicators

“Working with an organization like The Greenhouse helps us in our journey of improvement and is a great example of how to develop and keep a high-performance team focused.”

- David Daavettla
APQ Engineering

WHAT WE BELIEVE

Growth is never by mere chance; it is the result of forces working together.

– James Cash Penney

For us, our core values aren't just principles; they drive every decision.

Our success at The Greenhouse hinges on these five principles; prioritizing continuous growth, the greater good of all, community, impeccable execution and being authentically humble internally and externally.



CORE VALUES



Grow or Die

We evolve with a growth mindset and never stop learning in order to challenge the status quo.



Greater Good

We do the right thing for the success of all because it's about more than each of us as individuals.

Community

We connect like-minded organizations, teams and individuals that believe there is no finish line when it comes to growth.



True Execution

We do what we say and take extreme ownership in always being strategic and dependable.



Authentic Humility

We listen to understand, own our mistakes and don't take ourselves too seriously.



3 UNIQUES

1 Connections for Your Success

It's all about connections, relationships and who you know. The Greenhouse has built a vast network of organizations, teams and individuals that value coming together as partners for the greater good to create something bigger than any one of us.

2 75+ Years of Coaching & Consulting Experience

Within various areas of expertise, we've collectively worked with thousands of companies and professionals across multiple industries in helping everyone from local solopreneurs to multi-billion dollar organizations grow to the next stage.

3 Breaking Through Ceilings & Executing for Results

We ask the tough questions and push boundaries to help our clients break through to that next stage and achieve their goals. To put it simply *WE EXECUTE*. In taking a customized and personalized approach in providing solutions for your organization and people that actually delivers results, we continue to solve issue after issue for you as we help you grow to the next stage.

OUR PROVEN PROCESS

Our proven process is a holistic journey for organizations. We begin with a comprehensive analysis, identifying core business issues and setting intentional goals for the next stage.

Establishing collaborative standards, we seamlessly onboard and engage in transformative work for your business and its people. Emphasizing not only the long-term growth plan but also solving shorter-range issues, we track progress, actively engage and nurture growth.

As solutions take effect, we pivot to the next challenge, ensuring perpetual business advancement and attaining new levels of success as we grow you to the next stage.



1

DIG

Discovery - Intentionality - Goals

In the first step of our proven process, we dive deep to identify key, core issues in your business and set strong intentionality around the goals and solutions needed to be successful and take you to the next stage.

2

SOW

Standards - Onboarding - Work Begins

We commence by establishing collaborative standards, followed by a seamless onboarding process. Once aligned, we dive into transformative work, tailoring strategies to elevate your business and people.

3

TEND

Track - Engage - Nurture - DIG

In our third step, we track, actively engage and nurture your company growth. After implementing solutions, we pivot to the next challenge, ensuring sustained business advancement and next levels of success.

SOLUTIONS FOR EVERY STAGE

STARTUP			GROWTH/SCALING			EXIT/SUCCESSION		
IDEA	PLAN	ACTION	EFFICIENCY	PROFIT	EXPANSION	BUILD VALUE	PRESALE	TRANSITION
						CERTIFIED EXIT PLANNING (CEPA®)		
						VALUE BUILDER SYSTEM™ COACHING		
						1:1 EXECUTIVE COACHING/NLP		
						EOS® - STRATEGIC PLANNING		
						SMALL GROUP COACHING - FORUMS		
						STRATEGIC MANAGEMENT CONSULTING - GOVT. CONTRACTING		
						SPEAKING - TRAININGS - EVENTS - WORKSHOPS		
						PODCAST - BLOG - NEWSLETTERS - CHECKLISTS		

WHAT OUR CLIENTS HAVE TO SAY

Patrick's passion for strategic coaching and knowledge gives him the perfect skill set to help companies like ours reach new levels. He challenges our thinking, holds us accountable, motivates us and understands the importance of critical teams. We highly recommend Patrick and consider him part of the Starion team!

- Don Morgan, CEO, Starion Bank



James is a transformational leader and change agent who has made a tremendously positive impact on our state's economy and business climate during his tenure at the Department of Commerce.

- Doug Burgum, Governor of North Dakota



Patrick and his team are wonderful! They create such a relaxed environment that breeds productivity. We love working with them!

- Tracie Johnson, Northdale Oil



The team over at The Greenhouse is passionate, professional and committed to help their clients grow. They are authentic, genuine and knowledgeable about all the ingredients it takes to be successful.

- JT Froning, Legacy Plumbing



Patrick and his team are smart, dedicated professionals helping professionals like me. I am very energized by their expertise and ability to see, execute and get results. My business takes a better course working with The Greenhouse.

- Mark Felker, HireLogiks



The Greenhouse provides a variety of services that can meet the needs of any business. Patrick always leaves our team with a challenge to be better than we were the day before. We appreciate his positive energy and true leadership influence.

- Amie Aesoph, FCCU



Working with Daryl over the past three years has been one of the best experiences ever. His energetic, enthusiastic personality made it fun and helped us all learn more about one another. I highly recommend him to help with any organization's strategic plan.

- Sheree H., CEO





SERVICES &
OFFERINGS

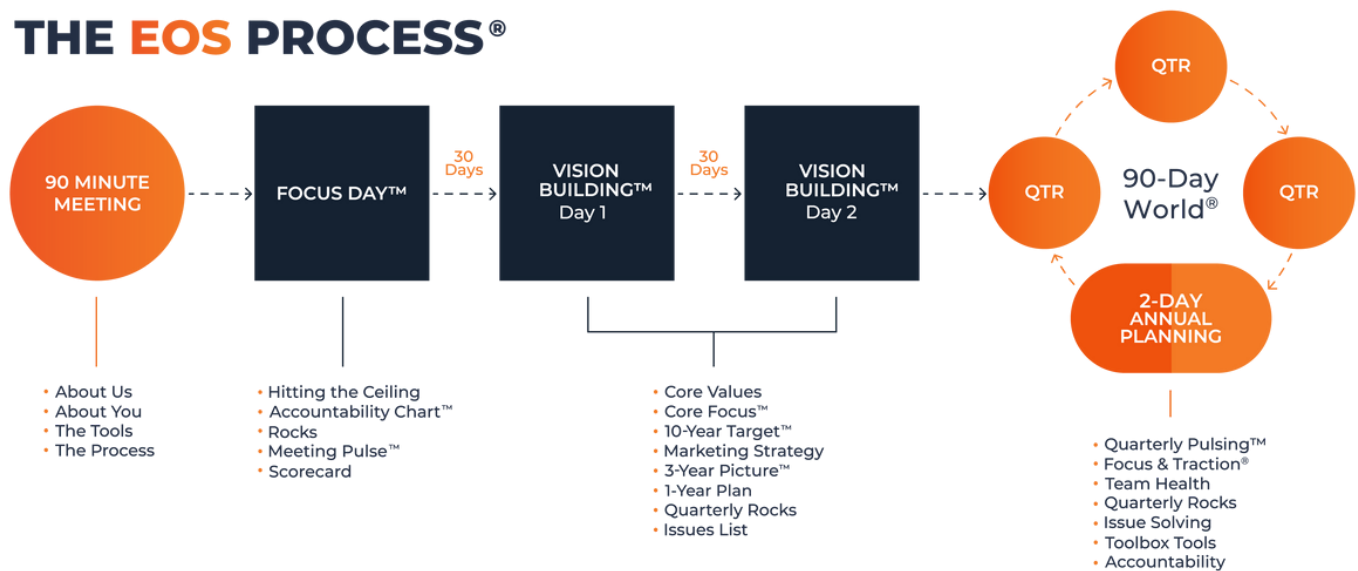
ENTREPRENEURIAL OPERATING SYSTEM®



The Entrepreneurial Operating System (EOS) is a set of simple concepts and practical tools used by more than 190,000+ companies around the world to clarify, simplify and achieve their vision.

At The Greenhouse, we've successfully implemented EOS® with dozens of organizations around the country, assisting entrepreneurial organizations in scaling and growing their companies to the next level, as well as helping entrepreneurial owners live their ideal lives and get what they ultimately want from their businesses.

THE EOS PROCESS®



VISION

Get everyone in your organization on the same page with where you're at, where you're going and how you're going to get there.



TRACTION

Create a culture of discipline, accountability and focus to execute the vision you can see for your organization.



HEALTHY

Create a high-performing and high-trust leadership team and organization that has fun and brings their vision to reality.



THE RESULT:

A healthy, focused leadership team and organization that makes continual progress toward achieving everything in your vision.

WANT TO LEARN MORE?

Let us show you exactly how EOS will help your business get **Real. Simple. Results.**

**Schedule a FREE
90-Minute Meeting**



**CONNECT
WITH PATRICK**

PATRICK METZGER

Certified EOS Implementer®
patrick.metzger@eosworldwide.com

Implemented EOS with over 70 companies!



**CONNECT
WITH DARYL**

DARYL BRAHAM

Professional EOS Implementer®
daryl.braham@eosworldwide.com

25+ years of leadership experience!



STRATEGIC MANAGEMENT CONSULTING & GOVERNMENT CONTRACTING

At The Greenhouse, we redefine organizational success through a comprehensive suite of customized business consulting services.

From navigating complex government contracts to optimizing supply chains and fostering innovative workforce solutions, we provide end-to-end support that transforms challenges into opportunities. We specialize in guiding businesses as they navigate rapidly evolving landscapes. With leadership and management solutions, The Greenhouse empowers clients to achieve enduring success, adaptability and prosperity.



“

The Greenhouse has helped our business in so many ways, and I cannot wait to see the continued impact they will have in our business.

- Jeff Ostlund
Sandy's Donuts



Government Contracting



Supply Chain



Inventory Management



Workforce Solutions



Business Development



Economic Development



Tax & Financial Incentives



ESG & Sustainability

We highly recommend The Greenhouse to any business seeking to grow, scale and maximize their potential.

- Paul Naseth
Borsheim Crane

”



Site Selection



Global Trade



Artificial Intelligence



“

The Greenhouse was incredible. I can't recommend them enough for any level of entrepreneur.

- Damon West
World Renowned
Speaker & Author

”

In the complex tax and funding landscape, finding incentives isn't just an option; it's a necessity for businesses and organizations seeking a competitive edge.

- Dr. James Leiman



Data & Analytics



Leadership & Management

**START YOUR JOURNEY
TO SUCCESS TODAY!**

THE VALUE BUILDER SYSTEM™

The Value Builder System™ is a coaching system used by The Greenhouse proven to increase the value of your business.

After analyzing over 40,000 businesses, the average Value Builder Score is 59 out of a possible 100. If we look at the acquisition offers these businesses have received, the average offer is 3.5 times pre-tax profit.

The Value Builder users who have improved their score to 90 or greater – by following the system – are receiving offers of 7.1 times pre-tax profit on average.

3.5 x
Multiple

Average Value
Builder Score of 59

7.1 x
Multiple

Value Builder
Score of 90+

*Multiple of pre-tax profit offered



Get the Value You Want

Be proactive and get the greatest value possible for your business when it's time for succession.



Set Yourself Up for the Future

Have the freedom you want and know you'll have the resources needed to cover your lifestyle.



Leave Your Legacy

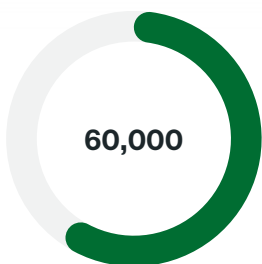
Be sure you're leaving your business in great position through careful consideration and preparation.



Work with a Certified Value Builder Advisor to:

- ✓ Get Your Free Value Builder Score & Report
- ✓ Improve Your Score On the 8 Key Drivers to Increase Your Valuation Multiple
- ✓ Increase Your Company Value to Generate a More Lucrative Sale or Exit

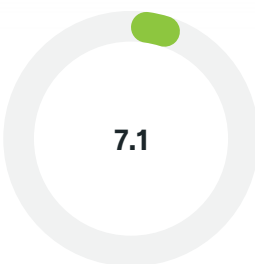
**GROUP & 1:1
COACHING AVAILABLE**



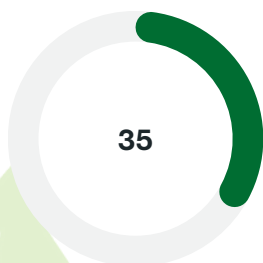
The number of businesses that have trusted the Value Builder System to increase the overall value of their organization.



The Value Builder score achieved where a business receives offers more than double the average business.



The average multiplier of pre-tax profit that is offered once a business hits a Value Builder Score of 90 or more.



Business owners who work with a Certified Value Builder Advisor increase the value of their company by up to 35% in the first 8 months.



The number of modules you're coached through that are proven to increase your scores in the 8 Key Drivers that contribute most toward business valuation.

**GET YOUR FREE
VALUE BUILDER
SCORE & REPORT**



ARE YOU READY TO FINALLY BREAK THROUGH?

For high-achievers, the internal dialogue constitutes a significant battleground day in and day out. Within The Greenhouse, we guide executives like you beyond your internal struggles, propelling you toward achieving your best self.

Together we address and overcome your challenges, formulating a strategic plan to grow you to your next stage of development. Our role extends to providing guidance in setting and achieving goals, facilitating the discovery of clarity, fulfillment and balance that you have long sought.

Our approach seeks to offer comprehensive support, addressing both external obstacles and internal barriers. If you are interested in exploring this journey further or have specific inquiries, please schedule your free 60-minute consultation with one of our coaches, today!



The Greenhouse facilitated a breakthrough session for me and I am very pleased with the results. They had a rare balance of compassion and timeliness.

I highly recommend them if you want to get quick results that are deep and long lasting.

- Dustan D.



**Uncover the
true challenges
holding you back
from future success**



**Address and release
your deepest issues
from your past and
present**



**Make long-lasting
and sustainable
change to move
forward permanently**

I hired The Greenhouse to help me with next steps in my career. They helped me prioritize my goals and gave me tools necessary to evaluate my options. I'd recommend The Greenhouse to anyone considering their next steps.

- Bill A.

SCHEDULE YOUR



**FREE 60-MINUTE
CONSULTATION**

A coach is someone who tells you what you don't want to hear, who has you see what you don't want to see, so you can be who you have always known you could be.

- Tom Landry

WORKSHOPS, TRAININGS & KEYNOTE SPEAKING

Elevate your next event with our exceptional team of coaches, poised to transform your experience into an unforgettable journey of growth and connection. Whether you're seeking a captivating keynote speaker, an engaging facilitator for a workshop or training or you participate in our enriching online or in-person workshops, our coaches are ready to inspire and empower.

Choose from a diverse range of workshops and training sessions delivered both in person and virtually, each designed to equip your audience with practical tools for immediate implementation. Our commitment is to ensure that every participant not only gains valuable insights but also embarks on their next steps with confidence and purpose.

Don't miss the opportunity to elevate your event with our dedicated team. Contact us now to discuss your specific needs and objectives, and let us tailor an experience that will leave a lasting impression on your organization.



FOCUSES & OBJECTIVES

- ✓ Growing & Scaling Businesses
- ✓ Team Health & Communication
- ✓ High Performance & Mindset
- ✓ Leadership & Management
- ✓ Exit & Succession Planning
- ✓ Supply Chain & Logistics
- ✓ Taxes & Incentives
- ✓ Government Affairs & Policy
- ✓ Contact Us For Other Topics

A FEW PAST ATTENDEES

Coaching and leadership are learned behaviors with very specific practices. The tools and techniques learned from Patrick in this training were invaluable!

- Jen Halvorson
Flint Group



Patrick was amazing! He's very knowledgeable. The information he taught us today is so needed, so I'm thankful there are people out there like him delivering this content.

- Nikki Nitz
Business Owner



By far the best public speaker, trainer and engaging expert I have ever brought to my members. We've used Daryl for almost every local in our state, and we absolutely recommend him for any training. Every leadership team needs what he shares. He really is that good.

- Dave B.
CEO



CONTACT US



FOR YOUR NEXT
WORKSHOP

STRATEGIC PLANNING

At The Greenhouse, our strategic planning process is a comprehensive journey. First, we emphasize intentionality, delving into the core of your business to set explicit goals. Next, we meticulously collect information, ensuring a solid foundation for informed decision-making.



The Strategic Planning session is a collaborative exploration, where our expertise converges with your vision to craft a tailored plan. Post-session, our Follow-Up ensures seamless execution, providing ongoing support and adjustments as needed.

Strategic planning with The Greenhouse offers numerous benefits. It instills clarity, aligning your team towards a common vision. Through informed decision-making, it enhances resource utilization, promoting efficiency. This process fosters adaptability, allowing your business to navigate uncertainties and capitalize on opportunities. Additionally, our follow-up support ensures the sustained implementation of the strategic plan, guiding your company towards continual growth and success.

STRATEGIC PLANNING PROCESS



SCHEDULE YOUR FREE CONSULTATION TODAY



Patrick and his team are amazing. I only wish we would have found them sooner!

- Carter Broer
Window World of Fargo

Daryl's leadership and vision helped us come away with a meaningful and executable plan. I strongly would recommend Daryl to help with your strategic planning.

- Jill B.
NDAR

The right facilitator is absolutely the key to success – and we found ours in Patrick Metzger.

- Don Morgan
Starion Bank

I highly recommend Daryl to help with any organization's strategic plan – you won't be disappointed.

- Sheree H.
Blue Ridge Assoc.
of Realtors

LEADERSHIP RETREATS

Empower.
Engage.
Evolve.



Strip away from the familiarity of your office and plug into the power of Puerto Rico!

*Of all the things I've
done, the most vital
is coordinating
those who work
with me and aiming
their efforts at a
certain goal.*

- Walt Disney

Embark on an immersive leadership experience with your team amidst the captivating landscapes of Rincon, Puerto Rico at The Greenhouse's *Caribbean Leadership Retreat*.

This leadership retreat seamlessly blends together intensive training, strategic planning and cultural immersion, offering a unique opportunity to unlock methods that will elevate your organization's leadership team to conquer the challenges of tomorrow.

From tranquil beaches to historic landmarks, every moment is meticulously curated to ensure growth, relaxation and an intimate connection with Puerto Rico's essence. Revel in luxury with our all-inclusive package as we handle all intricate details.

Inquire now about securing your preferred dates for your transformative *Caribbean Leadership Retreat* in Puerto Rico – *no passports required!*



Empower

Grasp advanced leadership tools to drive higher productivity and achieve visionary outcomes.



Engage

Participate in team-building experiences that revolutionize your company's dynamics.



Evolve

Master innovation and discover the essence of resource optimization and operational excellence.



THE OUTCOME:

Return refreshed and equipped with actionable strategies that will steer your organization toward optimized resource utilization, elevated productivity and transformational growth.



THINKING ABOUT EXIT OR SUCCESSION?

75%

of business owners regret the decision to sell their business one year after they exit.*

5%

of business owners are happy with their net proceeds from selling their business.*

35%

of business owners who work with a Certified Value Builder Advisor increase the value of their company by up to 35% in the first 8 months.

*The 2013 State Of Owner Readiness, The Exit Planning Institute

In the realm of exit and succession planning, The Greenhouse plays a pivotal role in alleviating the pains that stem from insufficient preparation for business owners. Neglecting a meticulous exit strategy poses risks such as financial instability, stakeholder disputes and a tarnished business reputation. The consequences extend to a loss of control over the transition process and heightened uncertainty, potentially resulting in business devaluation and operational disruptions.

As your strategic orchestrator, The Greenhouse addresses these challenges head-on. We serve as architects of a seamless transition, mitigating risks and ensuring a clear succession plan. The CEPA® (Certified Exit Planning Advisor) team at The Greenhouse goes beyond coordination; they act as empathetic partners, understanding the emotional and financial stakes involved in business transition.

By choosing The Greenhouse, business owners not only safeguard their legacy and maximize value but also navigate the potential pains and uncertainties linked to inadequate exit and succession planning, fostering a more secure and prosperous future.

**Education &
Owner Readiness**



**Maximizing
Business Value**



**Transfer Options &
Transition Execution**



For a successful exit, you need to be able to confidently answer YES! to two important questions:



Is your **BUSINESS** ready for you to exit?



Are **YOU** ready to exit?

It's an easy question to ask, but it can be difficult to answer. This is why we've created a five-step action plan to ensure you have a happy, lucrative exit from your business.

**DOWNLOAD FREE
EXIT CHECKLIST
E-BOOK**



C-SUITE LEADERSHIP FORUM

C-Suite LEADERSHIP FORUM

READY TO FORGE YOUR FUTURE?

- ✓ Enhanced Leadership Skills
- ✓ More Engaged Workforce
- ✓ Better Decision Making
- ✓ Improved Business Performance
- ✓ More Effective Strategic Planning
- ✓ Reduced Feelings of Isolation

The Greenhouse C-Suite Leadership Forum goes beyond the conventional executive roundtable gatherings often marked by casual discussions and learning sessions. This group is a combination of strategic business insights, both on a regional and global scale, uniting like-minded business owners and executives to devise resolutions for your most pressing business and organizational dilemmas.

In becoming part of The C-Suite Leadership Forum, you gain access to a mentorship community that empathizes with and comprehends the daily challenges faced by ownership and senior leadership. This community will not only resonate with your challenges but help you discover and execute actionable steps and solutions.



INVALUABLE PEER GROUP

In high-level leadership, a close circle of trusted peers offers growth, support, diverse viewpoints, and collaborative solutions.



ACTIONABLE STRATEGIES

The C-Suite Leadership Forum focuses on practical strategies, not theory, for tangible competitive advantages.



HOLISTIC APPROACH

The Forum equips executives with insights to navigate complexity, foresee trends and lead towards sustained success in business.

- ✓ Monthly Forum Meetings
- ✓ Half-Day Sessions
- ✓ In-Person & Virtual Options Available
- ✓ Executive Team Coaching Available
- ✓ Private 1:1 Coaching Available
- ✓ Groups Specially Curated

**SEATS ARE LIMITED.
APPLY TODAY!**



SELF-CHECK QUESTIONNAIRE

1. Take this self-check questionnaire to identify areas of growth and improvement.
2. If your response is *No* to any of these questions, The Greenhouse offers a tailored business solution to fit your needs.
3. Don't hesitate to schedule your complimentary consultation with our team of experts today!

YES NO

- | | | |
|--------------------------|--------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | 1. Does your organization hire, fire, reward and recognize people around your Core Values? |
| <input type="checkbox"/> | <input type="checkbox"/> | 2. Does your business have a clear Core Focus that you run all decisions through? |
| <input type="checkbox"/> | <input type="checkbox"/> | 3. Do you have a clarified 10-Year Target and vision in your business that ALL employees share? |
| <input type="checkbox"/> | <input type="checkbox"/> | 4. Is your marketing and sales strategy and messaging clearly defined, attracting prospects and customers? |
| <input type="checkbox"/> | <input type="checkbox"/> | 5. Do you have a clear and detailed 3-Year Picture of where the organization is going? |
| <input type="checkbox"/> | <input type="checkbox"/> | 6. Do you have a clear, executable business strategy for the year that you're confident in? |
| <input type="checkbox"/> | <input type="checkbox"/> | 7. Are you clearly and consistently communicating priorities and focuses for the business to all employees? |
| <input type="checkbox"/> | <input type="checkbox"/> | 8. Do you openly and honestly discuss issues in your company? AND actually solve them for good? |
| <input type="checkbox"/> | <input type="checkbox"/> | 9. Is your leadership team the most vulnerable, high-trusting and high-performing group it could be? |
| <input type="checkbox"/> | <input type="checkbox"/> | 10. Do you have a healthy and transparent organization that pushes and challenges the status quo? |
| <input type="checkbox"/> | <input type="checkbox"/> | 11. Are there systems in place to evaluate your people, new hires, vendors, etc. for best fit possible? |
| <input type="checkbox"/> | <input type="checkbox"/> | 12. Do you have an optimal org. structure and clear roles and responsibilities to function at a high level? |
| <input type="checkbox"/> | <input type="checkbox"/> | 13. Do you collect data that drives fast and effective decision making for your business? |
| <input type="checkbox"/> | <input type="checkbox"/> | 14. Is communication effective, and meeting cadence and structure running as smoothly as it should be? |
| <input type="checkbox"/> | <input type="checkbox"/> | 15. Are clear, defined processes put in place and being followed by all in your organization? |
| <input type="checkbox"/> | <input type="checkbox"/> | 16. Do you have an exit plan (intentional or forced) for your business ready to execute if needed? |
| <input type="checkbox"/> | <input type="checkbox"/> | 17. Do you know if you are actually building value in your business in order to sell/exit some day? |
| <input type="checkbox"/> | <input type="checkbox"/> | 18. Is the owner able to trust the team to make a majority of decisions and able to leave for extended time? |
| <input type="checkbox"/> | <input type="checkbox"/> | 19. Are all strategic projects or initiatives being executed timely? |
| <input type="checkbox"/> | <input type="checkbox"/> | 20. Does your organization attract, onboard and retain great employees that fit your values? |
| <input type="checkbox"/> | <input type="checkbox"/> | 21. Are you driving and earning more revenue, profit and success for your business and people? |
| <input type="checkbox"/> | <input type="checkbox"/> | 22. Do you feel like your business can break through ceilings in the short term? Long term? |

OUR CLIENTELE



SCHEDULE YOUR FREE
CONSULTATION TODAY



OUR CLIENTELE



SCHEDULE YOUR FREE
CONSULTATION TODAY



FREE
CONSULTATION



GETTING STARTED WITH THE GREENHOUSE

1

Scan QR code and fill out
the Contact Us form.



2

The Greenhouse team will reach out to
schedule your FREE consultation.

3

We will meet and determine your unique plan
of action together to grow your business and
people to the next stage.





GET IN TOUCH



www.growing4success.com



info@growing4success.com



(701) 412-1710



3953 4th St E, West Fargo, ND 58078