

# The FIVE DYSFUNCTIONS of a TEAM



*If you get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time.*

**- Patrick Lencioni**

Building a healthy team is not complicated, but it takes discipline and focus. Available as a 1-hour talk or a multiple-hour interactive workshop for your organization or team, *The 5 Dysfunctions of a Team* takes your group all the way from essential trustbuilding activities and how to handle healthy conflict, through how to develop committed and accountable employees that make decisions for the greater good of the business.

**86%** of employees and executives cite lack of collaboration or ineffective communication for workplace failures.<sup>1</sup>



**4.5x**

Companies that communicate more effectively are 4.5 times more likely to retain their best employees.<sup>2</sup>

**BOOK YOUR  
WORKSHOP  
TODAY!**

- ✓ Maneuver and create healthier conflict within your group
- ✓ Clearer communication through all levels
- ✓ Greater commitment and accountability
- ✓ More open and transparent culture
- ✓ Improved employee retention
- ✓ Establish essential team trust

<sup>1</sup> Salesforce  
<sup>2</sup> Inc.com



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